

# **Recruitment Posting – Public Works Foreman**

## **Village of Debden**

Position: Public Works Foreman (Full-Time, Permanent)

The Village of Debden is seeking a reliable, self-motivated, and community-minded Public Works Foreman. The successful applicant will be primarily responsible for the overall supervision, coordination and operations of municipal infrastructure, utility system and public works services. This is a hands-on position requiring the desired qualifications listed below, including strong mechanical aptitude, independent decision-making, and ability to work with others for the betterment of the community. In consultation with the Public Works Committee and the Administrator, the Foreman is expected to operate within approved policies, programs and budgets of the Village.

### **Key Responsibilities**

- Operation and maintenance of municipal infrastructure, including:
- Water distribution system
- Wastewater lift station and lagoon
- Roads, streets, and drainage
- Municipal buildings and grounds
- Road grading, snow removal, and seasonal maintenance
- Operation and maintenance of municipal equipment (tractors, mowers, trucks, pumps, etc.)
- Daily inspections and reporting for water and wastewater systems
- Compliance with provincial regulations and municipal policies
- Coordination with Administration and Public Works Committee as required
- Responding to emergencies and after-hours issues when necessary

### **Qualifications**

- Experience in municipal public works or related field preferred
- Strong mechanical skills and ability to troubleshoot equipment
- Must have the ability and self-motivation to work independently and manage time and priorities effectively
- Valid Class 5 driver's licence, clean driver's abstract

- Willingness to obtain required certifications (e.g., Water/Wastewater Operator Level 1)
- Ability to perform physical labour and work in varying weather conditions
- Strong communication, organizational and record-keeping skills

### **Assets**

- Experience operating heavy equipment
- Level 1 Water and Wastewater Certification
- Knowledge of municipal infrastructure
- Safety training (WHMIS, First Aid, Confined Space, PME etc.)

### **Compensation**

- Competitive wage based on experience and certification
- Benefits package after probation (3 months)
- Training and certification support

**For more information and detailed Job Description and Responsibilities, please visit [debden.ca](http://debden.ca) or request the information from [office@debden.ca](mailto:office@debden.ca).**

### **How to Apply**

Submit a resume including qualifications, references and expected rate of pay to:

**Tamara Couture, Administrator, Village of Debden**

**Email: [office@debden.ca](mailto:office@debden.ca)**

**Mail: PO Box 400, Debden, Saskatchewan S0J0S0**

Resumes will be reviewed July 9, 2026, however applications will remain open until the position is filled. Only candidates selected for an interview will be contacted.