

Minutes of the Meeting of the  
Council for the Village of Debden  
December 11, 2025, 6:00 p.m.  
at the Village Office Chambers

**Present**

Mayor: Rod Fisher

Councillors: Raymond Brad, Paulin Beaulac, Cecile Compagna, Denise Dumais

Administrator: Tamara Couture

**Call to Order**

A quorum being present Mayor, Rod Fisher called the meeting to order at 6:00 p.m.

**Agenda**

190/25 Compagna: That the agenda be accepted as presented.  
Carried

**Minutes**

191/25 Compagna: That the minutes of the November 10<sup>th</sup>, 2025, Special Meeting be approved as read.  
Carried

192/25 Brad: That the minutes of the November 13<sup>th</sup>, 2025, meeting be approved as read.  
Carried

**Correspondence**

193/25 Beaulac: That the following correspondence be approved as presented:  
SAMA- increased 2026 Service Fees  
SARSAV Search and Rescue- Request for Donation for Highway 55N SAR  
Carried

**Financial Statements**

194/25 Beaulac: That the financial statements and bank reconciliations for the month of November 2025 be approved as presented.  
Carried

**Accounts Payable**

195/25 Fisher: That the accounts payable Batches 146 to 158 for the month of November 2025 in the amount of \$79,371.29 be approved as presented.  
Carried

**Water Reports:**

196/25 Beaulac: That the water report for the month of November 2025 be approved as presented.  
Carried

**Time Sheets:**

197/25 Fisher: That the Maintenance Time Sheet be approved as presented.  
Carried

198/25 Fisher: That the Administration Time Sheet be approved as presented.  
Carried

### **Hauler Agreement**

199/25 Brad: That the Village renew the Hauler Agreement contract with Dean Lehouillier for 2026.  
Carried

### **Bylaw**

200/25 Compagna: That Council rescind motion 187/24 introduction to Bylaw 6/2024 being a Bylaw to Enter into an Agreement with R.M. of Canwood for Fire Services.  
Carried

201/25 Brad: That Bylaw 5/2025, being a Bylaw to Enter into an Agreement with the R.M. of Canwood for Services Provided by Debden Fire Department be introduced and read a first time.  
Carried

202/25 Compagna: That Bylaw 5/2025, being a Bylaw to Enter into an Agreement with the R.M. of Canwood for Services Provided by Debden Fire Department be read a second time.  
Carried

203/25 Dumais: That Bylaw 5/2025 be given all three readings at this meeting.  
Carried Unanimously

204/25 Beaulac: That Bylaw 5/2025, being a Bylaw to Enter into an Agreement with the R.M. of Canwood for Services Provided by Debden Fire Department, forming part of these minutes be read a third time, adopted, signed and sealed.  
Carried

### **Insurance**

205/25 Fisher: That we acknowledge the letter for request of support from the Debden Recreation Board dated November 21, 2025.  
Carried

### **Record Destruction**

206/25 Fisher: That we acknowledge the Records Destruction dated November 27, 2025.  
Carried

### **Fraud**

207/25 Brad: That the Village Council discussed the possibilities and actions that could constitute fraud within the Village of Debden. Council is aware of the possibility of fraud and checking accounts being paid and supplies being ordered for the Village of Debden as a watch for any unusual activity. Employees are aware of a zero-tolerance policy for fraud committed against the Village of Debden.  
Carried

### **Rates**

208/25 Brad: That the 2026 Rates Schedule be approved as presented.  
Carried



**Reserves/Transfers/Accounts**

209/25 Fisher: That the following Budgeted Reserves be transferred:  
Equipment (\$6,000.00) transferred to the Equipment Reserve Account  
Roads (\$6,000) transferred to the Roads/Sidewalk Reserve Account  
Infrastructure (\$24,000) transferred to the Utility Reserve Account.  
Carried

210/25 Compagna: That the Village close the Plan 24/Savings Account and transfer funds to the Operating Account.  
Carried

Council acknowledged the Council Remuneration Expense sheets for each Council Member

**\*\*Note: 9:10 Tamara Couture left the Council Chambers for discussion\*\***

**\*\*Note: 9:30 Tamara Couture returned to the Council Chambers\*\***

**Employee**

211/25 Fisher: That the following wages are implemented for January 1, 2026:  
Tamara Couture \$42.50/hour  
Dean Andersen \$32.00/hour  
Jaelyn Couture \$25.00/hour  
Carried

**Employee Reports:** None presented

**Council Reports:** None presented

**Mayor Reports:** None presented

**Administration:**

- Webpage Provider
- December Office Hours/Closure

**Adjourn:**

212/25 Fisher: That this meeting be adjourned at 9:42 p.m.



Mayor:  
Rod Fisher



Administrator:  
Tamara Couture

